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SHIFT HR COMPLIANCE TRAINING ANNOUNCES THE RELEASE OF ITS 2023 EDITION OF PREVENTING WORKPLACE HARASSMENT AND DISCRIMINATION ONLINE TRAINING COURSE

The newest release of SHIFT's anti-harassment training marks a substantial step forward in compliance by enabling customers to use a single course for geographically dispersed workforces to achieve compliance in all fifty states.

Chatham, New Jersey, September 18, 2023, Today, SHIFT HR Compliance Training announces the immediate availability of its brand-new online course, Preventing Workplace Harassment and Discrimination.

"This course sets a new standard in online workplace harassment prevention training," said Katherin Nukk-Freeman, President and Co-founder. "We are thrilled to deliver to the market a revolutionary compliance solution built on the power of empathy and storytelling, prevention techniques, and inclusion practices. The content is relevant and speaks to today's workplace. No organization needs the same old tired, boring compliance training. That approach simply doesn't work. Compliance programs need to keep up with today's evolving workplace."

Key Benefits

With our empathetic approach to learning, we put employees directly in the shoes of others allowing opportunities to see differing perspectives and backgrounds. This offers key moments of self-reflection. Employees learn what is and is not harassment, which provides the ability to navigate those often-experienced gray areas. Every employee has an opportunity to engage with complex situations to better identify when inappropriate behaviors cross the line into unlawful conduct. Using real-time coaching and feedback, employees practice reframing situations to create more positive outcomes.

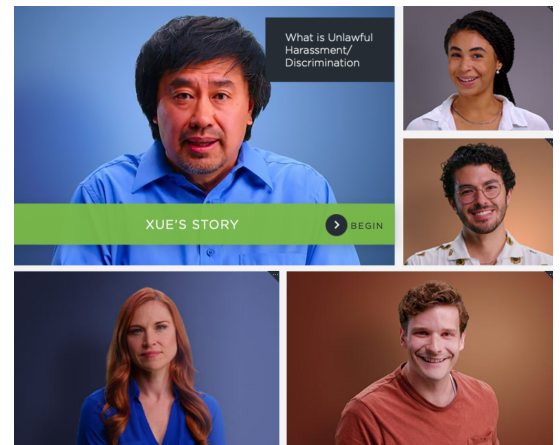
Given the rapid pace in which states and municipalities enact new compliance requirements, the SHIFT course is uniquely structured to deliver content compliant in every workplace location in all fifty states. Employers do not need multiple courses to achieve multi-state compliance. This one adaptive course solution saves hours of seat time, eliminates compliance risk, and streamlines the administrative burden for training teams.

"We heard from hundreds of clients all over the country that the training options on the market were just not effective or easy to administer. They did not care for the antiquated online content that might have been appropriate in workplaces 15 years ago. They needed modern, current, realistic content for both employees and supervisors. We also heard customers continue to advance their inclusion efforts in all areas of their organization. This identified a need for inclusion-focused content embedded in their learning programs."

"Prior to building this new course, we sought feedback from our clients who clearly told us what they wanted to see in this course" Katherin explained. "They let us know they needed a solution that moved beyond what is and is not illegal but also addresses unwanted behaviors that may not be illegal but still undermine inclusion. Organizations want to empower their people and want SHIFT to provide tools on when and how employees can intervene both in the moment and after the fact. This direct feedback from our clients drove our development of this new course. Organizations can impact positive change more effectively if everyone is empowered to prevent harassment."

Nukk-Freeman went on to explain, "We could not be prouder of our product development team who was challenged to design a course with all this in mind and which automates and streamlines the delivery of content with one adaptive course."

The new top of market Preventing Workplace Harassment and Discrimination online training course, driven by customer feedback, combined with cutting edge eLearning technologies, reflects SHIFT's commitment to our customers' complex training requirements and is set to lead the market. Preventing Workplace Harassment and Discrimination online training course is available for an immediate demo at <https://shiftelt.com>.



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